Managed Healthcare Services

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT 2026/27

Our Commitment

Managed Healthcare Services (MHS) is committed to preventing modern slavery, human trafficking, forced labour, debt bondage and all forms of exploitation within our organisation, workforce and supply chain. We adopt a zero-tolerance approach to modern slavery and are committed to acting ethically, with integrity and transparency in all business activities.

We recognise that modern slavery is both a serious criminal offence and a significant safeguarding concern that can impact vulnerable adults and workers. MHS is committed to maintaining effective systems and controls to reduce the risk of modern slavery occurring within our operations or those of our suppliers and partners.

Our Organisation

MHS provides healthcare services across the UK and works with employees, contractors, agency workers, commissioners, suppliers and subcontractors in the delivery of those services. Safeguarding responsibilities are embedded throughout the organisation, with clear arrangements for identifying and responding to concerns relating to exploitation, abuse and modern slavery.

Policies and Governance

MHS maintains a range of policies and procedures that support the prevention and management of modern slavery risks, including:

- Adult Safeguarding Policy and Procedure
- Recruitment and Workforce Compliance Processes
- Equality, Diversity and Inclusion Policy
- Whistleblowing Policy
- Information Governance and Confidentiality Requirements
- Incident Reporting and Risk Management Processes

Overall responsibility for safeguarding and modern slavery oversight rests with the Executive Team and Board, supported by designated safeguarding leads and managers.

Risk Management and Due Diligence

To minimise the risk of modern slavery within our organisation and supply chain, MHS:

- Undertakes identity verification and right-to-work checks for all workers.
- Applies robust and fair recruitment practices.
- Monitors workforce arrangements for indicators of exploitation.
- Conducts proportionate due diligence on suppliers and contractors.
- Expects suppliers and business partners to comply with the requirements of the Modern Slavery Act 2015 and applicable employment legislation.
- Investigates and escalates any concerns relating to exploitation or human trafficking.

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Training and Awareness

Staff receive safeguarding training appropriate to their role, including awareness of modern slavery, human trafficking, criminal exploitation and indicators of abuse. Training supports staff to recognise concerns and understand the appropriate reporting and referral pathways.

All staff are expected to remain vigilant and to report any concerns promptly through organisational safeguarding procedures.

Monitoring and Review

MHS reviews the effectiveness of its safeguarding and governance arrangements through incident management, audits, training compliance monitoring and continuous improvement activities. Any identified risks or learning points are incorporated into organisational action plans and policy reviews.
This statement will be reviewed annually and updated as necessary to ensure continued compliance with legal, regulatory and safeguarding requirements.

Approved by:	Grant Roberts, Chief Executive Officer
Organisation:	Managed Healthcare Services Ltd
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Review Date:	September 2027